# SOCIETY OF AMERICAN MILITARY ENGINEERS
# JACKSONVILLE POST
## October 22nd 2025

**Certificate of Achievement**
**to**

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**Meeting Topic:** **JETS A-6 - Project Labor Agreements: Navigating Opportunities and Challenges in Federal Construction**

**Instructor / Presenter:** **Aldone Graham | USACE Jacksonville; Joe Angell | Wiley Wilson; Aaron Glover | The Whiting-Turner Contracting Company; Rick Maranville | BIC**

**Description:** **This session will explore the practical implications of Project Labor Agreements (PLA) on project delivery, workforce availability, cost, and schedule performance & particularly in regions with varying union labor densities. Understanding their legal, operational, and financial impacts is essential for both federal agencies and contractors.**

**In recognition of having completed 1.0 Professional Development Hours of relevant instruction or presentation during a Jacksonville Post SAME meeting. (Provider: 0003880)**

*Thomas M. Bestafka, P.E.*

**Society of American Military Engineers, Jacksonville**
**Post President**

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